



CELSIUS COAL

LIMITED

ENVIRONMENTAL POLICY

Celsius Coal Limited ("Celsius") is committed to achieving an excellent level of environmental performance at all its workplaces.

- Celsius will seek to have all work activities carried out, with all reasonable measures taken to remove or reduce risks to the environment.
- Celsius will foster an environmentally conscious culture at all workplaces.

Celsius' Environmental culture will be formed on the basis of;

- Commitment by all levels of management to this Policy.
- Commitment to inductions and training for personnel.
- Implement industry best practices and procedures via environmental management systems for workplaces, which include activities such as exploration, development, operations and decommissioning and closure.
- Report all environmental incidents or risks in the workplace immediately to a manager.
- Environmental incidents will be investigated with all the appropriate resources required and measures taken to prevent similar incidents in the future.
- Manage environmental risks on a workplace specific basis.
- Workplaces and activities comply with applicable environmental statutory laws and regulations as a minimum standard.
- Carry out regular assessment of the environmental performance of workplaces.
- Annual reporting to shareholders and the community of Celsius' environmental performance.
- Identify opportunities for the efficient use of energy and water.
- Minimise waste and reduce environmental footprint at all workplaces.
- Rehabilitate areas disturbed by Celsius' activities to comply with applicable environmental statutory laws and regulations as a minimum standard.
- Foster and where possible contribute to the conservation of biodiversity and integrated land use at workplaces.
- Regularly consult with the community about Celsius' activities.

Grant Thomas
Managing Director
Celsius Coal Limited

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